



HR Essentials to RESTART your Business

GAIA CONSULTING AND SOLUTION PRIVATE LIMITED
BREAKTHROUGH IN HR SOLUTIONS

Our Vision

Our vision is to realize the tremendous potential of our clients globally by providing transparent services that consistently exceed our customers' expectations.



Our Mission

To grow and develop high performance recruiting teams that build long-lasting professional relationships with industry leading professionals, providing world-class talent acquisition services to our clients and candidates alike.



Our Core Values

- Promote integrity, honesty and trust
- Celebrate teamwork
- Encourage communication
- Focus on customers
- Embrace change & innovation



FOUNDER & MANAGING DIRECTOR



J.C Samson Jacob

“GAIA still holds ‘Recruitment Solutions’ as the frontrunner.

We are doing it today because WE BELIEVED in 2003 that our line of business was correct. When we began our journey, it was a definite chief of aim to have global services. Today, our self-confidence and initiative have established our dreams.

GAIA can provide a whole lot of HR Solutions in distinctive ways that can articulate the models for clients.”

ABOUT GAIA

We began our recruitment services to companies in 2003. We continue to render it as our primary activity until today and clients continue to patronize our services.

They made us grow with PAN India presence and establish foreign offices in Singapore, Malaysia, and Qatar.

We provide other HR Solutions along with recruitment support to clients.

BREAKTHROUGH

HUMAN CAPITAL & TRANSFORMATION

Elevating the support in human capital is a challenge to many HR companies, but creativity is something that addresses those challenges. GAIA is reinventing its future in a scalable way through automation. That’s the future of talent-transformation we would like to bring its for the world. The aim is to support both the applicants and hiring organizations.



OUR SERVICES

We survey the market's needs, understand the company, its vision, goals and culture to establish a long-term business relationship. We also work hard towards understanding the candidate's profile, and gather their respective areas of interests so that the right person finds the right opportunity.

RECRUITMENT & STAFFING

- RECRUITMENT PROCESS OUTSOURCING (RPO)
- GREEN FIELD PROJECTS
- CONTRACT STAFFING (WHITE COLLAR & BLUE COLLAR)
- DIRECT STAFFING
- EXECUTIVE SEARCH



HR SOLUTIONS

- PAYROLL SYSTEM
- COMPENSATION & BENEFITS
- COMPLIANCE AUDIT
- PERFORMANCE EVALUATION
- HR BUDGET
- TRAINING AND DEVELOPMENT

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Discovering Talent...

SINCE 2003



HOW DO WE HANDLE OUR ACTIVITY?



WE LISTEN...

It's all about keeping our clients happy; completely and unconditionally. We listen to be clients to be in line with their expectations.

WE CARE...

Our ultimate care for the client is we use our talents with accountability to create solutions and feel the thrill of their success.

WE PLAN...

We plan our working with reality in our organization and focus on aspirations as opportunities to disruptions as a point-in-time crises.

WE INTEGRATE...

Measuring our workforce capabilities, we re-architect the work across the enterprise and integrate every aspect of results towards our search of people.

HIRING & KEEPING BEST PEOPLE

FINDING BEST PEOPLE

Search for candidates is continuous.

JOB REQUIREMENTS

Updating JDS from clients.

HIRING PROCESS

Handled by a team of professionals.

MODERN PROCESS

Online recruitment handled by professionals.

RETENTION STRATEGIES

Supported by effective Attrition Strategies.

TALENT ACQUISITION

Specialists/SMSs and futuristic focus.

TRAINING & DEVELOPMENT

Skill Development and Technical Training in L&D and Customized Development Programs.

WORKPLACE & FACTORS

Cultural practices, work-life balance, safety, health, and work atmosphere.



OUR FUTURE FOCUS

In 2021, our journey has crossed 18 years of expertise in HR Recruitment and Staffing Solutions along with HR Solutions. We would like to evolve in more geographical locations outside India to serve the domain of HR.

Automation is something, which we're working on to integrate the whole HR Hiring Process in getting the solution faster than we do now. Such HR Suite could create a platform for our clients to meet the candidates and work efficiently by saving time and money.

To invest more in uplifting our team of people in their capacity, capability, and commitments. That's the best compensation for doing things in improvising GAIA's efficiency.

All for the direct benefits of our candidates and clients.

VERTICAL WE SERVE...



Automobile



Aviation & Aerospace



BFSI



E-Commerce



Electrical
Manufacturing Services



EPCC



FMCG



Information
Technology



Infrastructure &
Construction



Healthcare



Manufacturing &
Process



Media & Advertising



Oil & Gas



Pharmaceuticals



Power & Energy



Shipping



Telecommunications

Others
(Specified Verticals)

OUR CLIENTS






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