

#### **Our Vision**

Our vision is to realize the tremendous potential of our clients globally by provind transparent services that consistently exceed our cutomers' expectations.





#### **Our Mission**

To grow and develop high performance recruiting teams that build long-lasting professional relationships with industry leading professionals, providing world-class talent acquision services to our clients and candidates alike.

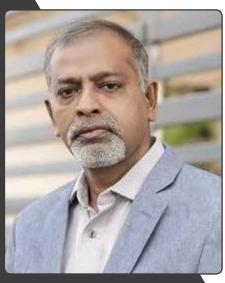


#### **Our Core Values**

- Promote integrity, honesty and trust
- Celebrate teamwork
- Encourage communication
- Focus on customers
- Embrace change & innovation



## FOUNDER & MANAGING DIRECTOR



J.C Samson Jacob

### "GAIA still holds 'Recruitment Solutions' as the frontrunner.

We are doing it today because WE BELIEVED in 2003 that our line of business was correct. When we began our journey, it was a definite chief of aim to have global services. Today, our sel-confidence and initiate have established our dreams.

GAIA can provide a whole lot of HR Solutions in distinctive ways that can articulate the models for clients."

### **ABOUT GAIA**

We began our recruitment services to companies in 2003. We continue to render it as our primary activity until today and clients continue to patronize our services.

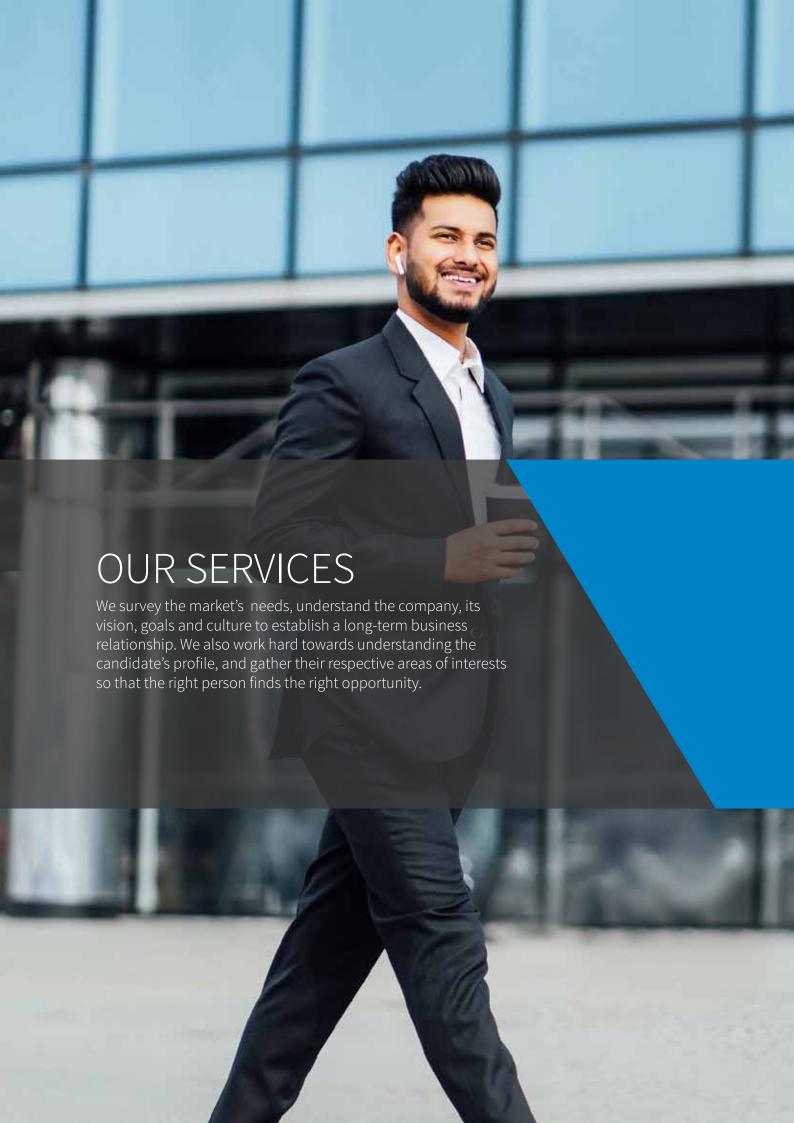
They made us grow with PAN India presence and establish foreign offices in Singapore, Malaysia, and Qatar.

We provide other HR Solutions along with recruitment support to clients.

### BREAKTHROUGH

#### **HUMAN CAPITAL & TRANSFORMATION**

Elevating the support in human capital is a challenge to many HR companies, but creativity is something that addresses those challenges. GAIA is reinventing its future in a scalable way through automation. That's the future of talent-transformation we would like to bring its for the world. The aim is to support both the applicants and hiring organizations.



# RECRUITMENT & STAFFING

- RECRUITMENT PROCESS OUTSOURCING (RPO)
- GREEN FIELD PROJECTS
- CONTRACT STAFFING (WHITE COLLAR & BLUE COLLAR)
- DIRECT STAFFING
- EXECUTIVE SEARCH



### HR SOLUTIONS

- PAYROLL SYSTEM
- COMPENSATION & BENEFITS
- COMPLIANCE AUDIT
- PERFORMANCE EVALUATION
- HR BUDGET
- TRAINING AND DEVELOPMENT



### **SINCE 2003**



1000+ CLIENTS



PAN INDIA



GLOBAL FOCUS



24/7 SUPPORT



COMPREHENSIVE HR SOLUTIONS



SPECILIAZATION IN STAFFING & OUTSOURCING



EXPERIENCED LEADERSHIP



DIVERSE INDUSTRIES



COST & TIME EFFECTIVE



BEST RESOURCE DATABASE

# HOW DO WE HANDLE OUR ACTIVITY?



#### WE LISTEN...

It's all about keeping our clients happy; completely and unconditionally. We listen to be clients to be in line with their expecations.

#### WE CARE...

Our ultimate care for the client is we use our talents with accountability to create solutions and feel the thrill of their success.

### WE PLAN...

We plan our working with reality in our organization and focus on aspirations as opportunities to disruptions as a point-in-time crises.

#### WE INTEGRATE...

Measuring our workforce capabilities, we re-architect the work across the enterprise and integrate every aspect of results towards our search of people.

# HIRING & KEEPING BEST PEOPLE

### FINDING BEST PEOPLE

Search for candidates is continous.

### RETENTION STRATEGIES

Supported by effective Attrition Strategies.

### JOB REQUIREMNTS

Updating JDS from clients.

### TALENT ACQUISITION

Specialists/SMSs and futuristic focus.

### HIRING PROCESS

Handled by a team of professionals.

### TRAINING & DEVELOPMENT

Skill Development and Technical Traning in L&D and Customized Development Programs.

### MODERN PROCESS

Online recruitment handled by professionals.

### WORKPLACE & FACTORS

Cultural practices, work-life balance, safety, health, and work atmospher.





### VERTICAL WE SERVE...





Automobile



Aviation & Aerospace



BFSI



E-Commerce



Electrical **Manufacturing Services** 



EPCC



**FMCG** 



Information Technology



Infrastructure & Construction



Healthcare



Manufacturing & Process



Media & Advertising



Oil & Gas



Pharmaceuticals



Power & Energy



Shipping



Telecommunications

Others

(Specified Verticals)

### **OUR CLIENTS**







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